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## **POLICY OF QUALITY, ENVIRONMENT AND SAFETY OF PACKAGING MATERIALS**

The policy that STYL. KOSKINIDIS S.A. applies in the fields of quality, environment & safety of packaging materials, while manufacturing its products, is expressed through the complete commitment of the Management team to satisfy its customers' needs at the maximum possible point, as well as through its recognition of responsibilities and obligations towards the environment and the human beings. All company's department managers have undertaken the obligation to loyally implement the Quality Management procedures according to ISO 9001:2015, the Environmental procedures according to ISO 14001: 2015, as well as the FSC (Forest Stewardship Council) and the Material Safety Packaging procedures according to ISO 22000:2018, throughout their area of responsibility.

Their main concern is the awareness of all personnel regarding quality, hygiene & safety as well as the continuous effort to improve the existing Quality & Environmental Management Systems and the FSC & Packaging Materials Safety systems. Another concern is making sure that these systems are indeed efficient, something that depends on the effective exploitation of people, machines and materials.

The company's scope and objective concerning the management of quality and the environment are:

Box-Making – Lithography (Design, Printing, Cutting, Laminating, Finishing and Sales of Paper Packaging, P.O.P. Materials and Promotional Packaging)

The scope of the materials' security system is:

Production of Paper and Plastic Coated Paper Packages to be used by the Food Industry as Primary and Secondary Packaging Material.

The scope of the FSC Chain-of-Custody is:

Purchase of corrugated paper and paperboard (FSC 100%, FSC Mix, FSC Recycled), Production and sale of: cardboard packaging, corrugated paper packaging, corrugated fibreboard (FSC 100%, FSC Mix, FSC Recycled) and clippings (FSC Recycled) – Transfer System.

The basic policy based on which all actions of STYL. KOSKINIDIS S.A. are planned, is summarized as follows:

- To achieve and maintain the quality of the services that have been agreed with the customers, using the best available technology and technological knowledge in accordance with the financial capabilities of the company.
- To manufacture and distribute its products according to the applicable specifications, while particular emphasis will be given to the suitability of the products, as well as the control of their production conditions.
- To deliver the orders within the agreed deadlines and always according to the defined terms and conditions.
- To comply primarily with all the requirements that exist in the Greek and European legislation, as well as with the customers, the management team and finally all interested parties.
- To improve its services and its products, based on feedback coming from customers, suppliers and other interested parties.
- To train all its staff when necessary, so that it can gain awareness of quality, environmental protection, hygiene and also become more specialized in their work.
- To improve continuously the implementation of the Quality System, in terms of training and following procedures, always within the quality and safety contexts, as well as the continuous effort to encourage its partners to do the same.
- To maintain close personal contact with its customers, in order to have a constant update of their needs, in terms of quality, safety and direct service.
- To ensure the high level of quality, security and service to customers and partners.
- To ensure that all produced packaging comply with the hygiene and safety procedures that need to be followed according to the safety management system of packaging materials.
- To monitor all critical points and the prerequisite programs that have arisen/emerged from the HACCP Study.
- To analyze business context taking into consideration quality, environment, and food safety issues. Also, to proceed in risk management in order to take further actions if needed.
- To set measurable goals which are constantly monitored
- To confirm and strengthen the application of the principles of the FSC standard, in order to ensure that FSC-labelled products come from forests where proper management rules are applied.
- To confirm the application of good and transparent management practices of materials and raw materials as well as finished products, through compliance with the principles of traceability of materials.



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- To encourage the application of health and safety principles at work, as well as the use of personal protective equipment, aiming at preventing an accident from happening.
- To achieve a continuous improvement of its environmental performance and its Environmental Management System.
- To contribute to the protection of the environment, to prevent pollution and to reduce the impacts coming from its activities, the production of products and its services.
- To reduce energy consumption (water and electricity) aiming to reduce production cost as well as to promote the environmental protection.
- To properly manage the generated waste (hazardous and non-hazardous), giving priority to their separate collection and their recycling.
- To comply with the environmental legislation and the compliance obligations mentioned in its signed agreement.
- To comply with all the requirements arising from its license possession.

In the context of implementing the FSC principles, the management of STYL. KOSKINIDIS SA commits to not engaging (directly or indirectly) in the following:

- illegal logging or trade in illegal timber or forest products
- violation of traditional and human rights in the field of forest activities
- destruction of high biodiversity areas during forestry activities
- significant conversion of forests into plantations or non-forest use
- introduction of genetically modified organisms into forestry activities
- infringement of the ILO conventions regarding the Fundamental Principles and Rights at Work, (1998)

The company fully complies with the applicable Greek and Community legislation, and is totally consistent with the limits it must adhere to.

In general, the objective purpose of STYL. KOSKINIDIS S.A. is to achieve, maintain and improve its image and reliability in the market, supplying its customers with safe products of constant high quality.

This Company Policy is published, disclosed, implemented and supported by all employees of our company.

CEO of STYL.KOSKINIDIS SA

22 September 2020